Workforce Performance Indicators:

- Recruitment, Development, and Retention Index score in the Federal workforce survey
- Job Satisfaction Index score in the Federal workforce survey
- Personal Work Experience Index score in the Federal workforce survey
- Leadership Index score in the Federal workforce survey
- Performance Culture Index score in the Federal workforce survey
- Percent of respondents answering favorably to “Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated” in the Federal workforce survey
- Percent of respondents answering favorably to “Prohibited Personal Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person’s right to compete for employment, knowingly violating veterans’ preference requirements) are not tolerated” in the Federal workforce survey
- Learning (Knowledge Management) Index score in the Federal workforce survey

APPENDIX A: POLICY ENVIRONMENT

ATF’s operations are guided by Federal statutes, the Code of Federal Regulations, formal memoranda of understanding, international partnerships, and policy guidance. Federal statutes, such as the GCA, the NFA, the Arms Export Control Act, and sections of the Organized Crime Control Act of 1970 (including the Safe Explosives Act) govern ATF’s critical mission activities. ATF enforces these statutes and regulations with a multi-disciplined and balanced approach, in accordance with guidance issued by DOJ.

In accordance with Presidential Directives, ATF will continue to play a key role in shaping the national response to domestic incidents and coordinating efforts with partners to ensure safety for all Americans.
APPENDIX A: POLICY ENVIRONMENT

BUREAU OF ALCOHOL, TOBACCO, FIREARMS AND EXPLOSIVES

APPENDIX A: POLICY ENVIRONMENT

FY 2010-2016 STRATEGIC PLAN

U.S. Code (U.S.C.) Chapter 40
27 CFR Part 555

18 U.S.C. Chapter 44
27 CFR Part 478

18 U.S.C. Chapter 59

18 U.S.C. Chapter 114
27 CFR Part 646

22 U.S.C. 2278
27 CFR Part 447

26 U.S.C. Chapter 53
27 CFR Part 479

18 U.S.C. 1952 and 3667


18 U.S.C. 1898 and 1897 as they involve violations of:

18 U.S.C. 844(f) or (i) (relating to explosives or arson)
18 U.S.C. 922(l) (relating to the illegal importation of firearms)
18 U.S.C. 924(n) (relating to illegal firearms trafficking)
18 U.S.C. 1952 (relating to traveling in interstate commerce in aid of racketeering enterprises insofar as they concern liquor on which Federal excise tax has not been paid)
18 U.S.C. 2341 - 2346 (trafficking in contraband cigarettes)

Section 38 of the Arms Export Control Act, as added by Public Law 94-329, § 212(a)(1), as amended, 22 U.S.C. 2778, relating to the importation of defense articles and defense services, including those authorities set forth in 27 CFR Part 47.

Any offense relating to the primary jurisdiction of ATF which the United States would be obligated by a multilateral treaty either (1) to extradite the alleged offender or (2) to submit the case for prosecution if the offender were found within the territory of the United States; and Subject to the limitations of 3 U.S.C. 301, exercise the authorities of the Attorney General under section 38 of the Arms Export Control Act, 22 U.S.C. 2778, relating to the importation of defense articles and defense services, including those authorities set forth in 27 CFR Part 47.

LAWS

Explosives

GCA

Liquor Trafficking

Trafficking in Contraband Cigarettes

Importation of Defense Articles

NFA: Firearms and Destructive Devices

Interstate non-Federally Tax-paid Liquor Trafficking

Jenkins Act: Registration and Record Keeping Requirement for Interstate Cigarette Sales

Money Laundering

FOCUS

LAWS (cont.)

FOCUS (cont.)
APPENDIX B: MEASURING ATF’S PERFORMANCE

ATF has developed a Performance Index to measure ATF’s 10 core functions as well as the strategic goals and strategic objectives outlined in this Plan. The Index includes a performance goal statement for each core function to provide comprehensive tracking and measurement of ATF’s performance across the enterprise. ATF’s outcome-based performance goal statements are shown below:

<table>
<thead>
<tr>
<th>CORE FUNCTION</th>
<th>PERFORMANCE GOAL STATEMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Illegal Firearms Trafficking</td>
<td>Reduce the risk to public safety caused by illegal firearms trafficking</td>
</tr>
<tr>
<td>Firearms Criminal Possession and Use</td>
<td>Reduce the risk to public safety caused by criminal possession and use of firearms</td>
</tr>
<tr>
<td>Firearms Industry Operations</td>
<td>Improve public safety by increasing compliance with Federal laws and regulations by firearms industry members</td>
</tr>
<tr>
<td>Criminal Groups and Gangs</td>
<td>Reduce the risk to public safety caused by criminal organizations and gangs</td>
</tr>
<tr>
<td>Explosives, Bombs, and Bombings</td>
<td>Reduce the risk to public safety caused by bombs and explosives</td>
</tr>
<tr>
<td>Explosives Industry Operations</td>
<td>Improve public safety by increasing compliance with Federal laws and regulations by explosives industry members</td>
</tr>
<tr>
<td>Fire and Arson</td>
<td>Reduce the risk to public safety caused by the criminal use of fire</td>
</tr>
<tr>
<td>Alcohol and Tobacco</td>
<td>Reduce the loss of tax revenues caused by contraband alcohol and tobacco trafficking</td>
</tr>
<tr>
<td>Modernization</td>
<td>Modernize business processes and systems for improved mission effectiveness and transparency</td>
</tr>
<tr>
<td>Workforce</td>
<td>Attract, develop, and retain an expert workforce to execute the ATF mission</td>
</tr>
</tbody>
</table>